



STORTINGET

Strategy for the Storting Administration

Dear colleagues

The world we live in is changing. There is war and conflict in Europe; democratic values are under pressure in many countries; and technological innovation is accelerating. These developments are placing fresh demands on the Storting as an institution, and on the Storting administration. This strategy is designed to meet these new challenges.

Our new vision – a democracy we trust – sets out an overarching aim for our work. It is our job to support the Members of Parliament, and to run the Storting in a manner that inspires confidence. This aim is also reflected in the strategy's purpose, which describes the administration's societal mission and our principal responsibilities. All the tasks we carry out in the administration contribute to fulfilling this vision, and are essential to achieving our societal mission.

That said, the strategy highlights five areas of special importance. These areas provide direction for our priorities, and for the development initiatives we will launch in the years ahead. We will therefore make active use of this strategy in the ongoing planning and prioritization of resources and initiatives.

The strategic priority which focuses on development through active employee engagement and good leadership serves as the bedrock for the others. It is our employees who make all we do – and all we achieve



– possible. Consequently, to succeed in what we have planned, we must invest in the development of our capable workforce.

This strategy has no expiry date. Rather, we must review and assess it on a regular basis, and adjust it when we recognize a need to change our priorities. In other words, the strategy should provide direction for our priorities, but it must be flexible.

The strategy rests on a broad knowledge base, and on the many valuable contributions we received from across the organization. I would like to thank you for your high level of engagement, and for all the input you provided during the process. Now it is time to implement the strategy, as the basis for our governance, and as inspiration for our daily activities. I much look forward to working with you to realize this strategy.

Kyrre Grimstad
December 2025



Vision: A democracy we trust

Public trust in the Storting is crucial for sustaining confidence in Norwegian democracy. It is the Storting administration's responsibility to support the Members of Parliament (MPs) and to run the Storting in a professional and trustworthy manner. Our vision is of a democracy that everybody can trust.

Purpose

The Storting administration shall

- ♦ support parliamentary activities
- ♦ provide good conditions for MPs to carry out their work
- ♦ communicate knowledge about democracy and the work of the Storting
- ♦ manage and secure the assets and values of the Storting
- ♦ safeguard and develop the Storting as an institution

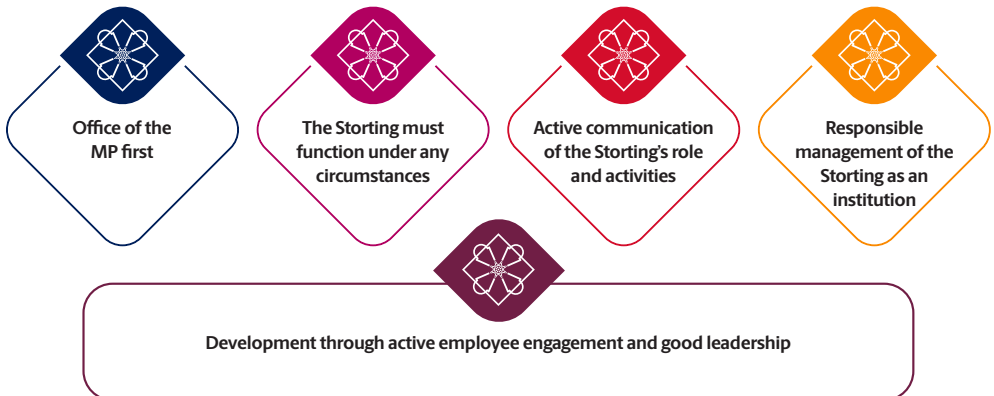
Strategic priorities

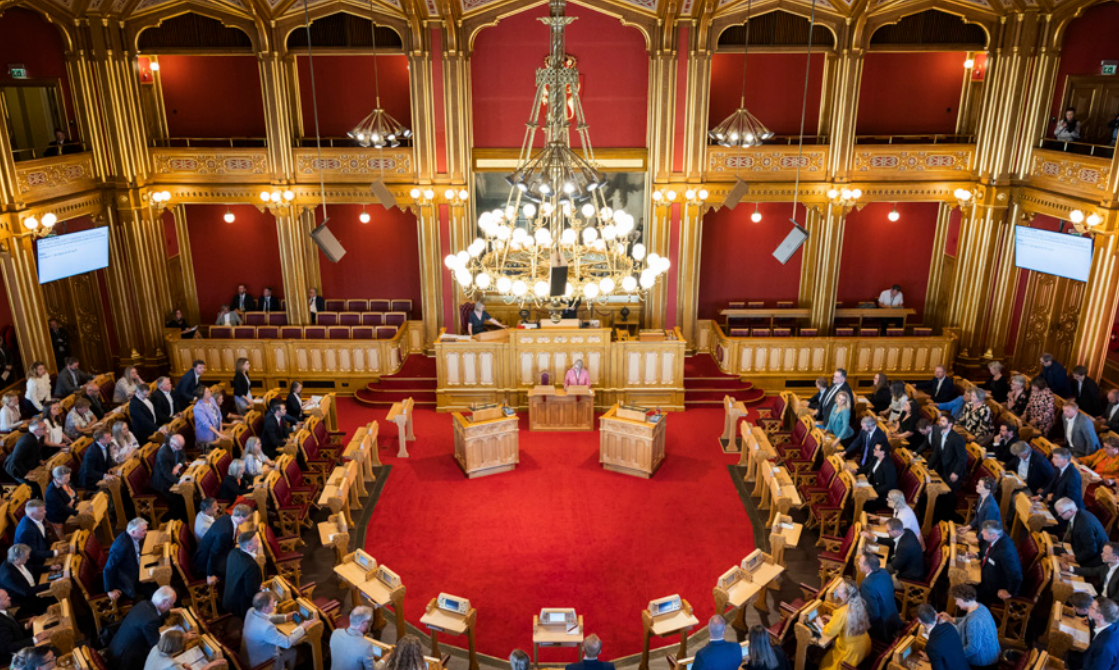
The strategy identifies five priority areas in which we will strengthen our capacity in the years ahead:

- ♦ We will put the office of the MP first.
- ♦ We will make sure that the Storting can function under any circumstances.
- ♦ We will actively communicate the Storting's role and activities.
- ♦ We will manage the Storting as an institution in a responsible manner.
- ♦ We will develop ourselves through active employee engagement and good leadership.

Our employees are the bedrock for all we do, and all we achieve. To succeed in the strategic areas, we must develop ourselves.

Together, the five strategic areas will enable us to realize our vision – a democracy we trust.





Office of the MP first

The most important responsibility of the Storting administration is to enable the MPs to carry out their duties.

We support the MPs in their role as representatives of the people with sound professional advice and relevant, user-friendly, and coordinated services.

A systematic insight into the needs of the MPs and party group secretariats will allow us to continually develop our services to ensure good quality.





The Storting must function under any circumstances

The world we live in is marked by rising polarization, heightened security tensions, and foreign state interference. As a branch of the state, the Storting must be equipped to meet these challenges.

The Storting shall be as open as possible, and as secure as necessary. When circumstances change, we must develop and adapt how we work. Through strong preparedness and secure operations, we will ensure that the Storting's parliamentary processes can be maintained under any circumstances.





Active communication of the Storting's role and activities

Democracy is being tested by disinformation and an information landscape in continuous change. Good communication about the role and activities of the Storting builds understanding and trust in Norwegian democracy.

We strengthen the way we communicate about the Storting as an institution, and about the Storting's procedures and decisions. We build understanding of and engagement with democracy by communicating clearly in relevant channels and settings.





Responsible management of the Storting as an institution

To maintain trust in the institution, the Storting must be governed and developed in a responsible and sustainable way.

We manage the Storting's resources and assets responsibly. The environment and sustainability are central to all operations and development. We work efficiently, and make use of technological opportunities. It is easy for MPs and employees to follow rules and regulations.





Development through active employee engagement and good leadership

The employees are the administration's most vital resource. We need to collaborate better to find effective solutions and achieve shared goals. A culture of active employee engagement and good leadership is key to our success.

We develop our skills to meet new opportunities and expectations. Our culture and leadership foster security, learning and interdisciplinary collaboration. Openness to change, curiosity, and the exchange of knowledge enhances our adaptability.



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